

TMS Americas - Profile Distribution Options

	Profile Services - Hard Copy	Profile Services - PDF	E-profiles
Available for which profiles?	All	All	<ul style="list-style-type: none"> • Team Management Profile • QO2 Profile • Window on Work Values Profile
What you receive	<ul style="list-style-type: none"> • Hard copy Profile(s) • Hard copy Personal Discovery Workbook(s) • Hard and soft copy of TMP summary • Additional charge if PDF is requested in addition to hard copy 	<ul style="list-style-type: none"> • PDF version of Profile(s) • 1 PDF copy of the Personal Discovery Workbook • Soft copy of TMP summary • Additional charge if hard copy is requested in addition to PDF 	<ul style="list-style-type: none"> • After set up by NM an email is sent to NM and/or end user providing user name and password to access downloadable Profile(s) and Personal Discovery Workbook which are stored on a secure web site for 365 days. • TMP summary available at TMSProfiles.com facilitators page
Distribution method	<ul style="list-style-type: none"> • Shipped by ground or air to location determined by Network Member 	<ul style="list-style-type: none"> • Emailed to Network Member for distribution 	<ul style="list-style-type: none"> • Automatic (to you and/or end user) from TMSProfiles.com
Time to receive	<ul style="list-style-type: none"> • Shipped 2 business days from completion of last questionnaire in the group for individual profiles • Shipped 3 business days from completion of last questionnaire in the group for multi rater profiles 	<ul style="list-style-type: none"> • Emailed to Network Member 1 business day from completion of last questionnaire in the group 	<ul style="list-style-type: none"> • Immediate upon completion of questionnaire
Invoicing	<ul style="list-style-type: none"> • When profiles shipped 	<ul style="list-style-type: none"> • When profiles emailed 	<ul style="list-style-type: none"> • Prior to use (must be prepaid by credit card)
Pros	<ul style="list-style-type: none"> • High quality, consistent product • Hard copy material may be perceived by end user as more significant and/or reviewed more thoroughly • TMS Profile Services has a record of profiles for reprints, summaries etc. 	<ul style="list-style-type: none"> • Faster distribution • Complete profiles of all participants available to NM for review • TMS Profile Services has a record of profiles for reprints, summaries etc. • Easier to share with others 	<ul style="list-style-type: none"> • Immediate access to profile • Complete profiles of all participants available to NM for review • Easier to share with others • Profile record deleted after 1 year from secure web site
Cons	<ul style="list-style-type: none"> • Slowest distribution method • Shipping costs • Not as 'green' as other methods 	<ul style="list-style-type: none"> • Less 'tangible' product • End user or NM responsible for printing profile if needed • Time consuming for NM to email end user profiles 	<ul style="list-style-type: none"> • Less 'tangible' product • End user responsible for printing profile if needed • TMS Profile Services has no records of profiles • Profile record deleted after 1 year from secure web site • No contact with TMS Profile Services